

The spirit of renunciation

C S Sharma
Author¹

Abstract : The renunciation is not possible in the scientific world as the desires don't rule scientific decisions. The actions and the reactions are to be performed as per laid down procedure and the judgment on scientific ground. The management which many a times deals with decisions which could come from desire may call for renunciation. The renunciation needs use of mind but the mind lives in a physical body which has to be maintained whether you desire or not. Relinquishing is a matter of sacrifice and involves all the three control mechanisms namely body, mind and senses. The soul constantly lives whether it lives in the body housing or not.

The five causes which, according to the final decision of philosophy, must concur before an action can be accomplished. They are a body, a personality, physical organs, their manifold activity and destiny.

INTRODUCTION

“Arjuna asked: O mighty One! I desire to know how relinquishment is distinguished from renunciation. Lord Shri Krishna replied: The sages say that renunciation means forgoing an action which springs from desire. The desirable actions are different from wanted actions. The science does not work on actions out of desire but logical or tried out actions and relinquishing means the surrender of its fruit where as the result could be a wrong output which we cannot forgo. We have to repeat action to get the desired results. Fruit is different from actions and rewards.

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down procedure and the judgment on scientific ground. The management which many a times deal with decisions which could come from desire may call for renunciation. The renunciation needs use of mind but the mind lives in a physical body which has to be maintained whether you desire or not. Relinquishing is a matter of sacrifice and involves all the three control mechanisms namely body, mind and senses. The soul constantly lives whether it lives in the body housing or not.

Some philosophers say that all action are evil and should be abandoned. Others say that acts of sacrifice, benevolence and austerity should not be given up.

Best of managers, Arjun ! Listen to judgment as regards to this problem. It has a threefold aspect.

Acts of sacrifice, benevolence and austerity should not be given up but should be performed, for they purify the aspiring soul. The man-manager takes actions which ultimately reach human beings and their benefits hence the actions have to be performed.

But they should be done with detachment and without thought of re-compensation. This is a final judgment. The management decisions in process must be practiced that these do not have biases, favors or dis-favors as climbing is difficult and fall by loose decision is easier. The manager must not expect anything in return for his action other than his entitlement from the organization.

It is not right to give up actions which are obligatory and if they are misunderstood then they are the result of sheer ignorance. Any action which help others must be taken without much thinking whereas the specified actions are to be taken without fail.

To avoid an action through fear of physical suffering, because it is likely to be painful, is to act from passion and the benefit of renunciation will not follow. The managements take lot of painful and unavoidable decisions as the actions out of desire will follow a series of actions which are to be taken under pressures of social land slide.

He who performs an obligatory action, because he believes that it is a duty which ought to be done, without any personal desire to do the act or to receive any return – such renunciation is pure.

The wise man who has attained purity, whose doubts are solved, who is filled with the spirit of self-abnegation, does not shrink from action because it brings pain, nor does he desire it because it brings pleasure. The rightful actions are to be taken and may involve standard operating but unavoidable procedures. The machines due to their productivity and efficiency requirements are supposed to work as per specified procedure on parameters and have to be operated as per their load conditions. The related actions therefore cannot be avoided. We generally need perfect products out of perfect decision making.

But since those requirements still in the body cannot entirely avoid action, in their case abandonment of the fruit of action is considered as complete renunciation. Fruits of perfect actions if gifted are complete renunciation. The business organizations are usually profit oriented therefore cannot be in renunciation at the same time they can-not bypass the channel of value addition due to corruption, intentional increase in production losses or deterioration in quality. Actions pertaining to product development are to be performed in earnestness failing which you will be taken over by your competitors due to im-perfections.

For those who cannot renounce all desires, the fruit of action hereafter is threefold – good, evil, and partly

good and partly evil. But for him who has renounced, there is none. The managements desires to perform and some actions are un-avoidable. We need fire in the belly or aggressiveness in action for good returns but within policy framework. The benefits are different as the businesses have to employ many people for business and provide them livelihood but such employees also work for spiritual or conscientious actions.

The hard organizations also work for mankind not only for their livelihood but housing, health-care and other industrial welfare needs besides profits. These organizations do not tolerate any deviation from their standard operating systems yet they perform. The global organizations have to look at all these welfare activities from a larger but important perspective due to high cost of such decisions or investments.

The five causes which, according to the final decision of philosophy, must concur before an action can be accomplished.

They are a body, a personality, physical organs, their manifold activity and destiny.

Whatever action a man performs, whether by muscular effort or by speech or by thought, and whether it be right or wrong, these five are the essential causes. The managerial actions also include these five aspects of action. There is an underlying principle of cause and action. The thoughts are like agriculture since the mind can be a useless jungle or an orchid. The growth of thoughts is natural and the practice has to be cultivated to convert useful thoughts in to action and regularly weed-out negative thoughts.

But the fool who supposes, because of his immature judgment, that it is his own Self alone that acts, he perverts the truth and does not see rightly. Lord has therefore removed you from the ownership of thoughts

and actions. You are therefore not the owner of the fruits of your actions since the inputs were not yours. Then you may say why a man is big or small. This then becomes a matter of his destiny and quality of his actions on the screen of life.

He who has no pride, and whose intellect is unalloyed by attachment even though he kills these people, yet he does not kill them and his act does not bind him. He simply creates his leadership through his qualities.

Knowledge, the knower and the object of knowledge, these are the three incentives to action. Action be-gets actions and actions get knowledge. There can be no knowledge without knower and the object of knowledge is the company or business or science. The act, the actor and the instrument are the threefold constituent. The act could process control, the actor could be an engineer or a manager or a doctor and the instrument is the media or the machine or the human resource to convert inputs to outputs thereby causing value addition. This is also service to God because value added products are more useful to man-kind.

The knowledge, the act and the doer differ according to the Qualities. The companies or the families differ due to qualities. The bigger is the quality bigger will be the organization. There are constant changes in the families which may be negative and or positive but the good leadership drives them to sustain and flourish. The organization have to import leadership in the families for making up loss of leadership or induce quality leadership.

That knowledge which sees the One Indestructible in all beings, the One Indivisible in all separate lives, may be truly in Pure Knowledge. Every human being is potentially divine and it is you who has to identify level of divinity, its quality and variety of divinity in every human being. The unit human values are non-

transferable though can be practiced to the desires level but the human beings will remain different due to life-content and their uniqueness.

The knowledgeable man which thinks of the manifold existence of all beings as separate – that comes from Passion. The passion can work on systems and the system through creativity and continuous improvement can bring outstanding results.

But that which clings blindly to one idea as if it were all, without logic, truth or in-sight, that has its origin in Darkness. It has been rightly said that the mind are like parachutes since they function as they open. Let us hear others as good managers of our own lives and weed out the negativities from our own minds. The managements keep their doors open for people to interact freely without any hinderance. The same thing applies to the society at large as there are no-communication barriers within oneself, family and the society. You may agree or not but you have to protect the freedom of expression of ideas of others.

Please do not loose a friend for an argument. The anger is your personal body-machine problem so you may find out, innovate methods to cool down. You may stand before a mirror and talk to yourself and this is acceptable and others must not have any objection to this behaviour with self. The big companies have cool leaders and are thought provoking. They will make you to re-think your decisions or proposals through open discussion rather than through direct confrontation. Good leaders do not keep anything up their sleeve and are always available for giving their opinions.

An obligatory action done by one who is disinterested, who neither likes nor dislikes it, and gives no thought to the consequences that follow, such an action is Pure. A soldier on the front has to open fire otherwise he will be killed and there it is a desired and an

obligatory action. If a civilian performs the same action in the society will be shot down. And would be illegal. The circumstances are different and the intentions are different.

But even though an action involves the most strenuous endeavor, yet if the doer is seeking to gratify his desires and is filled with personal vanity, it may be assumed to originate in Passion. Passion for rightful action leads to prosperity particularly in business organizations.

An action undertaken through delusion, and with no regard to the spiritual issues involved, or the real capacity of the doer, or to the injury which may follow, such an act may be assumed to be the product of Ignorance. Such an act could be illegal since the doer is hurting the fellow citizen or countrymen. The work against your own nation can be anti-religion or illegal and normally one should not import leadership for local administration. However nation is under pressure from stronger leaders to counter. However the national leadership has to be kept informed so that counter pressure can be balanced. This is also true for the management organizations also. The multinational organization of strong countries work in the power of their democratic strengths and are stand-alone types besides products and services. The managers performing wrongly or unethically are easily and quickly identified. Big companies cannot be giving world class products without systems and have to be housing good human beings who follow law of land.

But when a man has no sentiment and no personal vanity, when he possesses courage and confidence, cares not whether he succeeds or fails, then his action arises from Purity. You cannot live in the organization without pure actions or otherwise you will be thrown-out by better action leaders. The time is not set by human beings but the rate of consumption of products in right quality, time and volume.

In him who is impulsive, greedy, looking for reward, violent, impure, torn between joy and sorrow, it may be assumed that in him Passion is pre-dominant. The good organizations are able to identify and tame them to the desired specifications.

While he whose purpose is infirm, who is low-minded, stubborn, dishonest, malicious, indolent, despondent, procrastinating – he may be assumed to be in Darkness. Such persons cannot live in the society or family or the organization. Every human being is unique and shines like a tiny star and therefore the lord says that it is for us to find out the purpose for which he has been sent by lord.

Reason and conviction are threefold, according to the Quality which is dominant. I will explain them fully and severally, O Arjuna!

That intellect which understands the creation and dissolution of life, what actions should be done and what not, which discriminates between fear and fearlessness, bondage and deliverance, that is Pure. The good manager is clear about his decision making and he will fear-not if his decisions are pure and conscientious. He knows the right actions and the wrong actions and it is his conscience that makes him to make a choice.

The intellect which does not understand what is right and what is wrong, and what should be done and what not, is under the sway of Passion. Managers in such condition are able to identify their passion and go to the value grid, the family or the social value system. You cannot all the time be standalone, illuminating light as lord does and need others to support you in your passions in right direction or otherwise. A good society will immediately abort any mischievous doer due to antibodies as the civilizations have existing for thousands of years and have faces all type of turmoil.

And that which, shrouded in Ignorance, thinks wrong right, and sees everything perversely, O Arjuna, that intellect is ruled by Darkness. The best solution in the such case is to go to a bigger leader and consult him. If the junior doctor is not able to identify the disease then he refer the patient to a senior doctor for the possible right treatment.

The conviction and steady concentration by which the mind, the vitality and the senses are controlled – O Arjuna! They are the product of Purity. These are the managers who have practiced the rightful action in men, material and machines for world-class outputs.

The conviction which always holds fast to rituals, to self-interest and wealth, for the sake of what they may bring forth – that comes from Passion. One has to decide between the right passion or the wrong passion.

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¹Shri Chandra Shekhar Sharma,author, belongs to Jaipur, Rajasthan and holds a bachelor's degree in Chemical Engineering (Honors) from NIT, Srinagar, Kashmir University and MBA in MSME from FMS, Delhi University with an experience of 40 years in the corporate world of Indian and Multinational Companies. He has also authored a book with Dr.SPGarg of IIM,Ahmedabad with the name"Visionary Leadership In Crises" in 2021 to meet challenges of on-going pandemic.