

Spirit of policy in action and material gain

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Abstract: *This* article answers questions such as Who is God and what is Nature, what is Matter, what is Self, what is wisdom and what is it that is worth knowing. The Manager asks Lord Krishna to have this explained so as to link him-self with the objectives and make a plan for action and performance.

Humility, sincerity, harmlessness, forgiveness, rectitude, service of the Master, purity, steadfastness, self-control. Renunciation of the delights of sense, absence of pride, right understanding of the painful problem of birth and death, of age and sickness. Indifference, non-attachment to sex, progeny or home, equanimity in good fortune and in bad. All these qualities become part of the human resource and the manager develops all these qualities naturally and consciously as he grows with the management with respect to time.

The ultimate elements used in the factory have to be the purest and the managers in the purest possible thoughts work together to give products which are the best in the world.

INTRODUCTION

“Arjuna asked: My Lord! Who is God and what is Nature; what is Matter and what is the Self; what is that they call Wisdom, and what is it that is worth knowing? I wish to have this explained. The manager wants to know the answers of these questions to link himself with the objectives and make a plan for performance.

Lord Shri Krishna replied: O Arjuna! The body of man is the playground of the Self; and That which knows the activities of Matter, sages call the Self. The definition of self in manager is important otherwise he can-not even start his work.

I am the Omniscient self, the holy spirit of manager that abides in the playground of Matter; knowledge of Matter, the Science or the Engineering and of the all-knowing Self, the holy spirit is wisdom. The self within is the lord that makes you a player in the playground of the self.

What is called Matter, of what it is composed of, whence it came, and why it changes, what the Self is, and what is its power– this I will now briefly set forth. These questions are to be answered unto himself by the manager and on private and religious discourses there can be further discussions. The manager has to extend his spirit and matter to the organization.

Seers have sung of it in various ways, in many hymns and sacred Vedic songs, weighty in thought and convincing in argument.

The five great fundamentals (earth, fire, air, water and ether), personality, intellect, the mysterious life force and the ten organs of perception and action, the mind and the five domains of sensation namely desire, aversion, pleasure, pain, sympathy, vitality and the persistent clinging to life, these are in brief the constituents of the changing Matter.

These are the elements of the personality of the manager and these are the part of his body, mind and the soul. His behavior depends largely on them which becomes his corporate behavior. The unit human behavior and when put together with other managers becomes the corporate behavior.

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self-control; Renunciation of the delights of sense, absence of pride, right understanding of the painful problem of birth and death, of age and sickness; Indifference, non-attachment to sex, progeny or home, equanimity in good fortune and in bad; All these qualities become part of the human resource and the manager develops all these quality naturally as he grows with the management. The company might succeed financially but the number game changes in human resources automatically and naturally. If it does not take place then the organization might crack and may fail due to social reasons. The corporate social responsibility is not confined to the corporate tax but the flow and the changes within and outside the organization.

Selfless devotion to Me, by concentration on Me and Me alone, a love for solitude, indifference to social life; Constant yearning for the knowledge of Self, and pondering over the lessons of the great Truth – this is Wisdom, all else ignorance. The knowledge or the skill without answer to above is meaningless and the management will not be able to apply them.

I will speak to thee now of that great Truth which man ought to know, since by its means he will win immortal bliss – that which is without beginning, the Eternal Spirit which dwells in Me, neither with form, nor yet without it. The bliss when achieved through practice of yoga and meditation leads to organizational development.

Everywhere are Its hands and Its feet; everywhere It has eyes that see, heads that think and mouths that speak; everywhere It listens; It dwells in all the worlds; It envelops them all. Beyond the senses, It yet shines through every sense perception. Bound to nothing, It yet sustains everything. Unaffected by the Qualities, It still enjoys them all.

You can- not escape his attention after seeing his creations, listen to the new comers of any living being, colors of the flowers or the mountains or the wave of a peaceful or a turbulent ocean. You will find a connection and you will feel emotionally attached to the lord. The problem comes when you feel cutoff and the pride of self takes over.

It is within all beings, yet outside; motionless yet moving; too subtle to be perceived; far away yet always near. In all beings undivided, yet living in division, It is the upholder of all, Creator and Destroyer alike; It is the Light of lights, beyond the reach of darkness; the Wisdom, the only thing that is worth knowing or that wisdom can teach; the Presence in the hearts of all.

This is the most important quality of a manager when he deals with another human being. He takes decisions in the background of his presence and the thumb rule remains that he can-not please everybody but people around him accepts his decisions.

Thus I have told thee in brief what Matter is, and the Self worth realising and what is Wisdom. He who is devoted to Me knows; and assuredly he will enter into Me. The child goes to his father when he is afraid or confused about the state of affairs and he has to take decisions of his life. The true father or the mother guide him without any self interest and then the child may take a decision in the same direction or not. Then the direction is open for his guru or the voice of his own conscience.

Know thou further that Nature and God have no beginning; and that differences of character and quality have their origin in Nature only. The man can stand before a mountain and think for hours about the ownership but he will not have any other answer that he can-not limit the limitless time of beginning and the end.

Nature is the Law which generates cause and effect; God is the source of the enjoyment of all pleasure and pain. The technology gets regularly in to the reasons of cause and effect. He may not always get the answer and goes by his instinct in taking decisions. The decisions may fall right or wrong but can nor escape his vision and destiny.

God dwelling in the heart of Nature experiences the Qualities which nature brings forth; and His affinity towards the Qualities is the reason for His living in a good or evil body.

The tree draws nutrition from the mother earth but the fruit falls back on the earth when ripe and becomes useless for the tree and becomes useful for the other-living being. The gita says that the tree had no ownership of the fruit of his effort.

Thus in the body of man dwells the Supreme God; He who sees and permits, upholds and enjoys, the Highest God and the Highest Self. The manager who is a part of the management must realize the God with while take decisions in a conscientious manner.

He who understands God and Nature along with her qualities, whatever be his condition in life, he comes not again to earth. The man comes back only if he hurts the basics of nature however the experienced know that in the short-run the decisions may sound wrong but in the long run these will be favoring them.

Some realise the Supreme by meditating, by its aid, on the Self within, others by pure reason, others by right action. The manager passes through all these instances in his life.

Others again, having no direct knowledge but only hearing from others, nevertheless worship, and they, too, if true to the teachings, cross the sea of death. If you do not find light, think of a demi-god and follow

him. **However it is difficult to get a guru who can give you the right path. In most of the cases the people have to find the god within and realize him.**

Wherever life is seen in things movable or immovable, it is the joint product of Matter and Spirit. The policy in the form of holy-spirit and its compliance in the corporate body in the world to serve associated stakeholders.

He who can see the Supreme Lord in all beings, the Imperishable amidst the perishable, he it is who really sees. Beholding the Lord in all things equally, his actions do not negatively differentiate in his spiritual life but lead him to the height of Bliss. He who understands that it is only the Law of Nature and its manifestation that brings action to fruition, and that the Self never acts, alone knows the Truth. It is the body that acts and follows the Self.

The factory gives the fruit from a factory and is comparable with a tree. The tireless effort of the labor in whom the conscience lives and uses it to make the machines or the fellow human beings work to give the best product or the service in the form of a fruit.

He who sees the diverse forms of life all rooted in One, and growing forth from Him, he shall indeed find the Absolute. The absolute performance comes when all the team members align with the true leader who is an expert to work at a speed which is as per plant design and the need of value enrichment as per time plan.

The Supreme Spirit, O Prince, is without beginning, without Qualities and Imperishable, and though it be within the body, yet It does not act, nor is It affected by action. The management defines the legitimacy of the actions and the same is decided by the conscientious thinking.

As space, though present everywhere, remains by reason of its subtlety unaffected, so the Self, though present in all forms, retains its purity unalloyed.

The elements used in the factory have to be the purest and the managers in the purest possible thoughts to give products which are the best in the world. We think that the developed nations are just materialistic but there is an opposite thought that the goddess of wealth lives where there is spiritualism, cleanliness and consideration for other human beings and the great hearts who gives. The world biggest leaders are biggest givers. The charity could be money, service or the knowledge in the form of technology transfer. The freedom will be achieved when you give and respect the freedom of others and do not do any arm-twisting. As the one Sun illuminates the whole earth, so the Lord illumines the whole universe without any prejudice.

Those who with the eyes of wisdom thus see the difference between Matter and Spirit, and know how to liberate Life from the Law of Nature, they attain the Supreme.” Such organization achieve the best results. They are able to produce the best results to create world class products from the difference in the matter and the spirit in the organization.

Thus, in the Holy Book the Bhagavad Gita, one of the Upanishads, in the Science of the Supreme Spirit, in the Art of Self-Knowledge, in the colloquy between the Divine Lord Shri Krishna and the Prince Arjuna, stands the article, entitled: **SPIRIT OF POLICY IN ACTION AND MATERIAL GAIN.**

Keywords Rectitude, Humility, Concentration, Devotion, Humiity, Non-Violence, Tolerance, De-attachment

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