

The science of sciences and the mystery of mysteries

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Abstract: We keep on solving mysteries in our life as we are a biological product and we keep on working to achieve God and ultimately become a soul at the end of life.

Knowledge comes with hard work and knowledge of yourself and the knowledge you seek from others to work better. Lord says that if you do not have faith in my teachings then you cannot find me. You need to have faith in yourself and the soul hidden in you. There is a difference between meditation and the quality meditation. Let me pray and improve in my devotion and prayers to realize the soul and be in perfect peace as the mind fluctuates.

These are the ways we improve our Unit Human Value to Family Organization Value. The real Human Resource is to do determine the human potential in others to realize them.

INTRODUCTION

The lord says that the manager must not doubt and use his experience in coming out of profound mysticism, which when followed by series of experiences, shall liberate him from sins. The mysticism becomes a reality with scientific approach and analysis and the managers with tangible approach liberates himself from the right or wrong actions which are generated out of doubt. The doubt on religion and withering faith in the lord leads to sins and in the context of management are decisions with self-interest and in turn poor performance.

This is the premier science, the sovereign secret, the purest and the best, intuitional, righteous and to him who practices it to make the work pleasant beyond measure. The pure joy of doing a work, karma yoga with interest and full preparation.

You cannot reach the ultimate knowledge without undergoing spade work to make a foundation. The manager will involve all his specialists in his plans or actions so that the decisions taken are as close to perfection as possible. You cannot have a perfect symphony without all the musicians performing their instruments to the hall mark of perfection. The performance comes if there is faith and faith brings alignment with the supreme soul and for the perfect outcome.

Those who have no faith in my teaching cannot find Me and remain lost in this perishable world. You cannot find your leader without faith and you cannot find a team without belief in the members. You need conceptual skills to be a leader of specialists.

Everybody cannot be a conceptual leader without being a specialist in the beginning.

The whole world is pervaded by Me and yet My form is not seen. All living things have their being in Me and yet I am not limited by them. If the lord is not seen then how the manager can align with him without concepts and true spiritualism. The greatest of achievements are results of true work in spiritualism.

Nevertheless, they do not consciously abide in Me. Such is My Divine Sovereignty that though I, the

Supreme Self, am the cause and upholder of all, yet I remain outside. The management cannot mix up the policy and the values with actions and yet the actions are a part of true values in spiritualism.

As the mighty wind, though moving every-where, has no resting place but space, so have all these beings no home but Me. No action is without cause, space and time. Scientifically every action has an equal and opposite reaction but the space, cause and time cannot be defined and identified. All your actions will bear reactions at what point of time is only known to Thee.

All beings as managers return at the close of every cosmic cycle into the realm of Nature, which is a part of Me, and at the beginning of the next phase I send them forth again. The realm of nature includes manifestation of nature in the scientific world. We must think that the science gives us the comfort to do quality meditation and realize god faster.

With the help of Nature, again and again I pour forth that the whole multitude of beings, whether they will or not for they are ruled by My Will.

But these acts of managers do not bind Me. I remain outside and unattached. It is imperative that all the management actions are his actions and must be planned in the framework of policy which is fundamentally humane. The designs are true and yet there are pitfalls. We redesign and we are better than before. At the outset, we cannot take pitfalls in the design whilst we minimize losses for a perfect design.

Under my guidance, nature produces all things movable and immovable and that this universe revolves. We will realize him only if we think and act. The realization of God is an act of god and more you play more you get him. You have to serve the mankind as the ultimate objective or motive.

Fools disregard Me, seeing Me clad in human form. They know not that in My higher nature I am the Lord-God of all. The human being will always take the performance or actions to the higher level of leadership for recognition and appreciation. The action in the form of value chain reaches the highest level of material gain for true spiritualism so be it be the motive.

Their hopes are vain, their actions worthless, their knowledge futile. They are without sense, deceitful, barbarous and godless. These are the people who have designed and work for wrong objectives against peace.

But the Great Managers, filled with My Divine Spirit worship me, they fix their minds on Me and on Me alone, for they know that I am the imperishable Source of being. The policy in the form of unsaid god and the spiritualism.

Always extolling Me, strenuous, firm in their vows, prostrating themselves before Me, they worship Me continually with concentrated devotion. Others worship Me with full consciousness as the One, the Manifold, the Omnipresent, the Universal.

I am the Oblation, the Sacrifice and the Worship. I am the Fuel and the Chant. I am the Butter offered to the fire. I am the Fire itself and I am the Act of offering.

Any system which is designed to produce a product or a service has to be universally viable otherwise the outcome will be imperfect.

I am the father of the universe and its mother. I am its nourished and its grandfather. I am to be knowable and the pure. I am Om and I am the sacred scriptures. The management takes over these roles in the organization where they need knowledge, application, the well-being and the rule book.

I am the goal, the sustainer, the Lord, the witness, the home, the shelter, the lover and the origin. I am Life and Death. I am the Fountain and the Seed Imperishable. The management sets goals, management of product life cycle and the human resource and its value content as per prevailing needs, the stakeholders become the witness and related beneficiaries, emotional sustenance of performance in a home like environment and the imperishable unit value constituting the total organizational value.

I am the Heat of the Sun, I release and hold back the Rains. I am Death and Immortality. I am Being and Not-Being. The management understands the role of nature and remains eco-friendly. The management weeds out the dead stocks, non-performing assets and the human liabilities. They can not release them without proper compensation or considerations since the performing assets know that they will become non-performing someday.

Those who are versed in the scriptures, who drink the mystic Soma-juice and are purified from sin, but who while worshipping Me with sacrifices pray that I will lead them to heaven. They reach the holy world where lives the Controller of the Powers of Nature, and they enjoy the feasts of Paradise. The managements are full of personal and organizational sacrifices which make them great. Managements have been helping and offering charities in the time of man-made and natural crises.

Yet although they enjoy the spacious glories of Paradise, nevertheless, when their merit is exhausted, they are born again into this world of mortals. They have followed the letter of the scriptures, yet because they have sought but to fulfil their own desires, they must depart and return again and again. The managements have to regularly upgrade themselves

with knowledge, skills and the latest technological developments to be in the job.

But if a man will meditate on Me and Me alone, and will worship Me always and everywhere, I will take upon Myself the fulfilment of his aspiration, and I will safeguard whatsoever he shall attain. The management loves to maintain the followers if they are dedicated to perform as per guidelines of the directors.

Even those who worship the lesser Powers, if they do so with faith, they thereby worship Me, though not in the right way. It is always to good to follow the hierarchy and find your own leader or a demi-god where you think that there is a potential leadership difference.

I am the willing recipient of sacrifice, and I am its true Lord. But these do not know me in truth, and so they sink back. The managers do sacrifices in the name of the organization which ultimately take him towards god.

The votaries of the lesser Powers go to them; the devotees of spirits go to them; they who worship the Powers of Darkness, to such Powers shall they go; and so, too, those who worship Me shall come to Me. The young managers or the supervisors get associates for guidance and advice and they welcome them for any help to become future leaders.

Whatever a man offers to Me, whether it be a leaf, or a flower, of fruit, or water, I accept it, for it is offered with devotion and purity of mind. We accept anything that is offered by the management as the senior management acts parental and look around for similar jobs and their respective costs with argument.

Whatever thou doest, whatever thou dost eat, whatever thou dost sacrifice and give, whatever austerities thou

practices, do all as an offering to Me. The management keeps on doing good jobs and offers them in the name of organization.

So shall thy action be attended by no result, either good or bad; but through the spirit of renunciation thou shalt come to Me and be free. If you can- not become a good leader then you can be a good follower but it is certain that the results will come in the name of the leader.

I am the same to all beings. I favour none, and I hate none. But those who worship Me devotedly, they live in Me, and I in them. This is a senior management thinking that all the associates are alike to them and they find out their needs to fulfill them rather than caring for their jealousies in the peer groups.

Even the most sinful, if he worship Me with his whole heart, shalt be considered righteous, for he is treading the right path. Sins also become history but never the less we should avoid sinful practices.

He shall attain spirituality ere long, and Eternal Peace shall be his. O Arjuna! Believe me, My devotee is never lost. Such managers are ever performing who have faith in true leadership and the god they worship.

For even the children of sinful parents, and those miscalled the weaker sex, and merchants, and laborers, if only they will make Me their refuge, they shall attain the Highest. This increases the belief in their lives and are more confident to perform.

What need then to mention the holy Ministers of God, the devotees and the saintly rulers? Do thou, therefore, born in this changing and miserable world, do thou too worship Me. The leaders in industry and politics have their own spiritual level which works on a different level. The entire universe works at a different level and

spiritual potency without cast, creed or sex or genes. However all the levels lead to the highest level from where we draw our own yogic powers to act in our day today lives. Yog and Dhyana contribute to the universal powers and one has to mediate more than the withdrawals from this world.

Fix thy mind on Me, devote thyself to Me, sacrifice for Me, surrender to Me, make Me the object of thy aspirations, and thou shalt assuredly become one with Me, Who am thine own Self." Focus is the key word after the work practice has been established and then one gets the best results as time goes by.

The major points where we use our leanings from Gita in the management of Human Resources.

1. By engaging in devotional service to the Lord, great sages or devotees as managers free themselves from the results of work in the material world. In this way they become free from the cycle of birth and death and attain the state beyond all miseries.
2. When the intelligence of the manager has passed out of the dense forest of delusion, he shall become indifferent to all that has been heard and all that has to be heard.
3. When his mind is no longer disturbed by the flowery language of the vedas and when it remains fixed in the trance of self-realization then he will have attained the divine consciousness to perform his duties.

The basic question that what are the symptoms of one whose consciousness is thus merged in transcendence. How does he speak and what is his language. How does he sit and how does he walk.

Features of Human Resource Management with bearing on Hindu Scriptures:

HRM is regarded as a subsystem of the organization. It is an emerging discipline and needs self- management and control.

The experts on Gita have reviewed a lot of articles on HRM and identified a few major features of HRM and are relevant in the life which is full of tensions of the scientific world.

1. Treat HRM is an art and a science with the focus on health policies on gross happiness factor.
2. HRM is pervasive as the Lord takes care of all of us.
3. HRM is a process to ensure that there is value addition by each individual.
4. HRM is a continuous process and so is santhandharma or continuous religion.
5. HRM is a service function and Gita is based on service to man kind.
6. HRM must be regulation-friendly. Gita teaches us discipline and self control.
7. HRM is Interdisciplinary and fast changing. The Policy is common and has a bearing on Gita.
8. HRM is focused on results and Gita teaches us to add value as birth of every human being is precious.
9. HRM is people-centered and Gita speaks about management of a variety of relations.
10. Human relations is based on philosophy of Gita otherwise managers will feel exhausted.
11. HRM is an Integrated Concept involves people from all walks of life and multi-disciplinary and religion.

12. HRM Develops Team Spirit to overcome the differences by tolerance and dispassionate relationships.

13. HRM is an art and a science. The art and science of HRM are indeed very complex.

14. HRM is both the art of managing people by recourse to creative and innovative approaches. It is a science as well because of the precision and rigorous application of theory that is required.

15. HRM is pervasive and has universal application. That is, it can be used for business as well as for other organizations such as schools, colleges, hospital, religious organizations, etc.

Thus, in the Holy Book the Bhagavad Gita, one of the Upanishads, in the Science of the Supreme Spirit, in the Art of Self-Knowledge, in the colloquy between the Divine Lord Shri Krishna and the Prince Arjuna, stands the article, entitled: The Science of Sciences and the Mystery of Mysteries.

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